

# Children & Families Worker

## Role Description

**Location:** Mansfield Baptist church (MBC)

**Line Manager:** Pastor

**Salary:** £13,300 plus pension

**Hours of Work:** 21 Hours per week (Initial 3-year contract, with possibility of extension)

### Vision/Purpose of Role:

To develop MBC Children and Families ministry in sympathy with the vision, values and mission of the church to see people's lives radically transformed in the love and power of Jesus. To build on and develop the Children and Families work of MBC on Sunday and through the week, so that children can discover, and grow in, a relationship with Jesus. Develop ways of engaging effectively with the 0-12 age group in the local community, particularly through developing links with local Primary Schools, and supporting families in the discipling of their children.

### Key Responsibilities:

- Developing the strategy for discipleship and encouragement of children within the life of MBC so that children can begin, and grow in, a relationship with Jesus, and providing resources to equip families to grow spiritually together.
- Working with the mission field of our toddler groups to develop a bridge between community families and the church body, actively seeking new ways of welcoming and integrating new children and families into the church, primarily through engagement of parents and the whole family, through events such as Family Fun Night and Messy Church.
- Developing opportunities for local children to hear about Jesus, by strengthening the links that we have with local Primary Schools and being involved in partnerships with other churches and local children's charities involved in ministry with children e.g. Mansfield Lighthouse and Scripture Union.
- Leading, strengthening and resourcing the team engaged as volunteers working with children and families at MBC.
- Contributing to develop well thought out and Spirit-led services that are inclusive of all ages with the Pastor and other leaders.
- Working as an integral member of the leadership team, to provide leadership, co-ordination and support for all the children and family groups.
- Ensuring the implementation of relevant procedures including Health and Safety & Safeguarding.

**Subject to a probationary period of 6 months and satisfactory Disclosure and Barring Service (DBS) check  
An Occupational Requirement exists for the post-holder to be a Christian in accordance with the Equality Act 2010  
An appointment is conditional on entitlement to work in the UK.**



## Children and Families Worker - Person Specification

### PERSONAL QUALITIES

- Strong, personal, lived out Christian faith with a sincere love for children and families
- Highly relational and able to communicate effectively
- Have a passion for Jesus and sharing the gospel
- Committed to pray regularly with, and for, Group Leaders and Volunteers
- Self-motivated with a good work ethic and a readiness to use own initiative
- Creative and imaginative
- Able to motivate and inspire, encourage and support others

### EXPERIENCE

- Active involvement in Christian children's work (**Desirable**)
- Experience of outreach in a local community (engagement with people and organisations outside of the immediate church family) (**Desirable**)
- Experience of working in a team; who understands the place of developing ministry through a team (**Essential**)
- Effective leadership in current or previous role (**Essential**)
- Successfully planning exciting programmes and events for children and families (**Essential**)
- Understanding the changing face of children and families' ministry (**Desirable**)

### QUALIFICATIONS

- Christian or secular qualification in a relevant discipline (**preferred but not essential**)
- Full UK Driving License & Access to Vehicle (**preferred but not essential**)

### SKILLS

- To be able to communicate with people of all ages
- Able to inspire, attract and co-ordinate a team of volunteers in all areas of children and families' ministry and to help them take on leadership roles and explore their gifting
- Be a good team member able to work within our existing ministry and leadership teams
- Effective delegation whilst maintaining accountability
- Able to build relationships with children and families, providing opportunities for them to explore and respond to the Christian message
- Balance priorities effectively; good time management
- Pastoral; listening and offering guidance and support to children and their families
- Teaching; able to plan, deliver and teach

### OTHER

Committed to the vision and values, and willing to actively participate in the life, of MBC.